

**Mr. KRISHNA SOB, Member, Board of Directors at ICDR and Co-Chair,  
Sub Committee for Global Conference on Defending Dalit Rights**

Mr. Krishna Sob is a Board Member of ICDR and has been serving as Co-Chair of the Sub-Committee for the Global Conference on Defending Dalit Rights in the Contemporary World, and as the **Director of Grants, Contracts, and Operations** for International City/County Management Association (ICMA) implementing donor-funded local governance and capacity building programs both domestically and internationally. Professionally, Krishna is an international development practitioner with over 20 years of program management experience. Krishna has worked in about fifteen countries around the world and has provided leadership and management oversight to international programs.

Krishna was born in the far western part of Nepal where caste discrimination is still very pervasive and he personally lived through it during his early years. At that time he also organized Dalit communities to protest against caste discrimination. After completing his Master's degree he dedicated himself to working with Dalit leaders and activists to advance the Dalit movement. It was the first time in the history that the Dalit movement was successful in presenting its agenda to the Govt. of Nepal during the 1980s. In order to uplift the Dalit communities, he played an important role in launching development programs with an emphasis on education, health, and economic development. Under his leadership, the first study about Dalits was conducted to assess their situation. He organized the Dalit youths and supported them to establish Dalit NGOs and work for Dalit communities. Krishna has written several articles and stories about Dalits and their development.

Krishna serves as board member and advisor to a half dozen of organizations of diaspora Nepali communities in the United States. Also, he is closely associated with several organizations worldwide that work to advance the cause of Dalit communities in Nepal. Krishna currently resides in the US but has been continuously working to support the Dalit movement in Nepal and around the world.